

**FREMONT COUNTY SCHOOL DISTRICT #1
CERTIFIED, NON-TEACHING POSITIONS SALARY SCHEDULES
2018-2019**

SPEECH PATHOLOGIST					SCHOOL PSYCHOLOGIST					OCCUPATIONAL THERAPIST				
STEP	MA	MA + 15	MA + 30	MA + 45	STEP	MA	MA + 15	MA + 30	MA + 45	STEP	MA	MA + 15	MA + 30	MA + 45
1	\$51,700	\$53,200	\$54,700	\$56,200	1	\$65,800	\$67,300	\$68,800	\$70,300	1	\$47,230	\$48,730	\$50,230	\$51,730
2	\$52,500	\$54,000	\$55,500	\$57,000	2	\$66,600	\$68,100	\$69,600	\$71,100	2	\$48,030	\$49,530	\$51,030	\$52,530
3	\$53,300	\$54,800	\$56,300	\$57,800	3	\$67,400	\$68,900	\$70,400	\$71,900	3	\$48,830	\$50,330	\$51,830	\$53,330
4	\$54,100	\$55,600	\$57,100	\$58,600	4	\$68,200	\$69,700	\$71,200	\$72,700	4	\$49,630	\$51,130	\$52,630	\$54,130
5	\$54,900	\$56,400	\$57,900	\$59,400	5	\$69,000	\$70,500	\$72,000	\$73,500	5	\$50,430	\$51,930	\$53,430	\$54,930
6	\$55,700	\$57,200	\$58,700	\$60,200	6	\$69,800	\$71,300	\$72,800	\$74,300	6	\$51,230	\$52,730	\$54,230	\$55,730
7	\$56,500	\$58,000	\$59,500	\$61,000	7	\$70,600	\$72,100	\$73,600	\$75,100	7	\$52,030	\$53,530	\$55,030	\$56,530
8	\$57,300	\$58,800	\$60,300	\$61,800	8	\$71,400	\$72,900	\$74,400	\$75,900	8	\$52,830	\$54,330	\$55,830	\$57,330
9	\$58,100	\$59,600	\$61,100	\$62,600	9	\$72,200	\$73,700	\$75,200	\$76,700	9	\$53,630	\$55,130	\$56,630	\$58,130
10	\$58,900	\$60,400	\$61,900	\$63,400	10	\$73,000	\$74,500	\$76,000	\$77,500	10	\$54,430	\$55,930	\$57,430	\$58,930
11	\$59,700	\$61,200	\$62,700	\$64,200	11	\$73,800	\$75,300	\$76,800	\$78,300	11	\$55,230	\$56,730	\$58,230	\$59,730
12	\$60,500	\$62,000	\$63,500	\$65,000	12	\$74,600	\$76,100	\$77,600	\$79,100	12	\$56,030	\$57,530	\$59,030	\$60,530
13	\$61,300	\$62,800	\$64,300	\$65,800	13	\$75,400	\$76,900	\$78,400	\$79,900	13	\$56,830	\$58,330	\$59,830	\$61,330
14	\$62,100	\$63,600	\$65,100	\$66,600	14	\$76,200	\$77,700	\$79,200	\$80,700	14	\$57,630	\$59,130	\$60,630	\$62,130
15	\$62,900	\$64,400	\$65,900	\$67,400	15	\$77,000	\$78,500	\$80,000	\$81,500	15	\$58,430	\$59,930	\$61,430	\$62,930
16	\$63,700	\$65,200	\$66,700	\$68,200	16	\$77,800	\$79,300	\$80,800	\$82,300	16	\$59,230	\$60,730	\$62,230	\$63,730
17	\$64,500	\$66,000	\$67,500	\$69,000	17	\$78,600	\$80,100	\$81,600	\$83,100	17	\$60,030	\$61,530	\$63,030	\$64,530
18	\$65,300	\$66,800	\$68,300	\$69,800	18	\$79,400	\$80,900	\$82,400	\$83,900	18	\$60,830	\$62,330	\$63,830	\$65,330
19	\$66,100	\$67,600	\$69,100	\$70,600	19	\$80,200	\$81,700	\$83,200	\$84,700	19	\$61,630	\$63,130	\$64,630	\$66,130
20	\$66,900	\$68,400	\$69,900	\$71,400	20	\$81,000	\$82,500	\$84,000	\$85,500	20	\$62,430	\$63,930	\$65,430	\$66,930
21	\$67,700	\$69,200	\$70,700	\$72,200	21	\$81,800	\$83,300	\$84,800	\$86,300	21	\$63,230	\$64,730	\$66,230	\$67,730

ACTIVITIES DIRECTOR		NURSE (BSN)		NURSE (Associate's)		CERTIFIED OCCUPATIONAL THERAPIST ASSISTANT		SOCIAL WORKER/SCHOOL COUNSELOR				
STEP	MA	STEP	MA	STEP	MA	STEP	MA	STEP	MA	MA + 15	MA + 30	MA + 45
0	\$63,200	1	\$44,950	1	\$32,606	1	\$39,890	1	\$48,450	\$49,950	\$51,450	\$52,950
1	\$64,200	2	\$45,750	2	\$33,406	2	\$40,690	2	\$49,250	\$50,750	\$52,250	\$53,750
2	\$65,200	3	\$46,550	3	\$34,206	3	\$41,490	3	\$50,050	\$51,550	\$53,050	\$54,550
3	\$66,200	4	\$47,350	4	\$35,006	4	\$42,290	4	\$50,850	\$52,350	\$53,850	\$55,350
4	\$67,200	5	\$48,150	5	\$35,806	5	\$43,090	5	\$51,650	\$53,150	\$54,650	\$56,150
5	\$68,200	6	\$48,950	6	\$36,606	6	\$43,890	6	\$52,450	\$53,950	\$55,450	\$56,950
6	\$69,200	7	\$49,750	7	\$37,406	7	\$44,690	7	\$53,250	\$54,750	\$56,250	\$57,750
7	\$70,200	8	\$50,550	8	\$38,206	8	\$45,490	8	\$54,050	\$55,550	\$57,050	\$58,550
8	\$71,200	9	\$51,350	9	\$39,006	9	\$46,290	9	\$54,850	\$56,350	\$57,850	\$59,350
9	\$72,200	10	\$52,150	10	\$39,806	10	\$47,090	10	\$55,650	\$57,150	\$58,650	\$60,150
10	\$73,200	11	\$52,950	11	\$40,606	11	\$47,890	11	\$56,450	\$57,950	\$59,450	\$60,950
11	\$74,200	12	\$53,750	12	\$41,406	12	\$48,690	12	\$57,250	\$58,750	\$60,250	\$61,750
12	\$75,200	13	\$54,550	13	\$42,206	INCLUDES ESY SERVICES 8 HOUR DAY		13	\$58,050	\$59,550	\$61,050	\$62,550
13	\$76,200	14	\$55,350	14	\$43,006			14	\$58,850	\$60,350	\$61,850	\$63,350
14	\$77,200	15	\$56,150	15	\$43,806			15	\$59,650	\$61,150	\$62,650	\$64,150
15	\$78,200	16	\$56,950					16	\$60,450	\$61,950	\$63,450	\$64,950
		17	\$57,750					17	\$61,250	\$62,750	\$64,250	\$65,750
								18	\$62,050	\$63,550	\$65,050	\$66,550
								19	\$62,850	\$64,350	\$65,850	\$67,350
								20	\$63,650	\$65,150	\$66,650	\$68,150
								21	\$64,450	\$65,950	\$67,450	\$68,950

Social Workers, Counselors, Speech Pathologists, Nurses, Occupational Therapists, School Psychologists:

Contract: 185 days per year, leave same as certified staff.

Education: Only graduate level classes earned in an appropriate field past initial placement apply for salary advancement.

Post-graduate hours and/or graduate degrees earned prior to initial PTSB certification (or licensure by a state agency) in a content area consistent with the new employee's assigned area, may be considered on a case by case basis.

Experience: The following guidelines will determine salary schedule placement for these clinical positions:

- a. One year experience given for every year of the same type of experience while working in a school district (example: counselor to counselor).
- b. One salary schedule step will be provided for every two years the clinicians were employed as certified employees in a school district in a teaching or other similar position.
- c. One salary schedule step will be provided for every two years the clinicians worked in a different clinical setting in the clinical position for which they are being employed in FCSD #1; e.g., a hospital, a speech/language clinic, etc.

National Board Certification:

The payment for National Certification applies to Social Workers, Counselor's, Speech Pathologists and School Nurses.

Employees who have current National Board Certificates will receive an additional \$1,500 per year; certificates must be on file in the HR Office.

Activities Director:

Extended duties for A.D. \$4,000/year

Contract: - 205 days per year. Leave same as certified staff.

Educational Preparation: BA/BS +15 = \$1,000, BA/BS+30 = \$2,000, MA/Med in EDAD = \$4,000

Experience: Years of teaching experience will count for placement on the schedule.