

FREMONT COUNTY SCHOOL DISTRICT #1  
 CERTIFIED, NON-TEACHING POSITIONS SALARY SCHEDULES  
 2020-2021

FCSD #1 Board approved 5/19/20

SPEECH PATHOLOGIST				
STEP	MA	MA-15	MA-30	MA-45
1	\$57,025	\$54,375	\$56,025	\$57,325
2	\$57,825	\$55,325	\$56,825	\$58,325
3	\$58,625	\$56,125	\$57,625	\$59,125
4	\$59,425	\$56,925	\$58,425	\$59,925
5	\$60,225	\$57,725	\$59,225	\$60,725
6	\$61,025	\$58,525	\$60,025	\$61,525
7	\$61,825	\$59,325	\$60,825	\$62,325
8	\$62,625	\$60,125	\$61,625	\$63,125
9	\$63,425	\$60,925	\$62,425	\$63,925
10	\$64,225	\$61,725	\$63,225	\$64,725
11	\$65,025	\$62,525	\$64,025	\$65,525
12	\$65,825	\$63,325	\$64,825	\$66,325
13	\$66,625	\$64,125	\$65,625	\$67,125
14	\$67,425	\$64,925	\$66,425	\$67,925
15	\$68,225	\$65,725	\$67,225	\$68,725
16	\$69,025	\$66,525	\$68,025	\$69,525
17	\$69,825	\$67,325	\$68,825	\$70,325
18	\$70,625	\$68,125	\$69,625	\$71,125
19	\$71,425	\$68,925	\$70,425	\$71,925
20	\$72,225	\$69,725	\$71,225	\$72,725
21	\$73,025	\$70,525	\$72,025	\$73,525

SCHOOL PSYCHOLOGIST				
STEP	MA	MA-15	MA-30	MA-45
1	\$67,125	\$68,625	\$70,125	\$71,625
2	\$67,925	\$69,425	\$70,925	\$72,425
3	\$68,725	\$70,225	\$71,725	\$73,225
4	\$69,525	\$71,025	\$72,525	\$74,025
5	\$70,325	\$71,825	\$73,325	\$74,825
6	\$71,125	\$72,625	\$74,125	\$75,625
7	\$71,925	\$73,425	\$74,925	\$76,425
8	\$72,725	\$74,225	\$75,725	\$77,225
9	\$73,525	\$75,025	\$76,525	\$78,025
10	\$74,325	\$75,825	\$77,325	\$78,825
11	\$75,125	\$76,625	\$78,125	\$79,625
12	\$75,925	\$77,425	\$78,925	\$80,425
13	\$76,725	\$78,225	\$79,725	\$81,225
14	\$77,525	\$79,025	\$80,525	\$82,025
15	\$78,325	\$79,825	\$81,325	\$82,825
16	\$79,125	\$80,625	\$82,125	\$83,625
17	\$79,925	\$81,425	\$82,925	\$84,425
18	\$80,725	\$82,225	\$83,725	\$85,225
19	\$81,525	\$83,025	\$84,525	\$86,025
20	\$82,325	\$83,825	\$85,325	\$86,825
21	\$83,125	\$84,625	\$86,125	\$87,625

OCCUPATIONAL THERAPIST				
STEP	MA	MA-15	MA-30	MA-45
1	\$48,555	\$50,055	\$51,555	\$53,055
2	\$49,355	\$50,855	\$52,355	\$53,855
3	\$50,155	\$51,655	\$53,155	\$54,655
4	\$50,955	\$52,455	\$53,955	\$55,455
5	\$51,755	\$53,255	\$54,755	\$56,255
6	\$52,555	\$54,055	\$55,555	\$57,055
7	\$53,355	\$54,855	\$56,355	\$57,855
8	\$54,155	\$55,655	\$57,155	\$58,655
9	\$54,955	\$56,455	\$57,955	\$59,455
10	\$55,755	\$57,255	\$58,755	\$60,255
11	\$56,555	\$58,055	\$59,555	\$61,055
12	\$57,355	\$58,855	\$60,355	\$61,855
13	\$58,155	\$59,655	\$61,155	\$62,655
14	\$58,955	\$60,455	\$61,955	\$63,455
15	\$59,755	\$61,255	\$62,755	\$64,255
16	\$60,555	\$62,055	\$63,555	\$65,055
17	\$61,355	\$62,855	\$64,355	\$65,855
18	\$62,155	\$63,655	\$65,155	\$66,655
19	\$62,955	\$64,455	\$65,955	\$67,455
20	\$63,755	\$65,255	\$66,755	\$68,255
21	\$64,555	\$66,055	\$67,555	\$69,055

ACTIVITIES DIRECTOR	
STEP	MA
0	\$64,575
1	\$65,525
2	\$66,525
3	\$67,525
4	\$68,525
5	\$69,525
6	\$70,525
7	\$71,525
8	\$72,525
9	\$73,525
10	\$74,525
11	\$75,525
12	\$76,525
13	\$77,525
14	\$78,525
15	\$79,525
16	\$80,525
17	\$81,525
18	\$82,525
19	\$83,525
20	\$84,525
21	\$85,525

NURSE (BSN)	
STEP	MA
1	\$46,275
2	\$47,075
3	\$47,875
4	\$48,675
5	\$49,475
6	\$50,275
7	\$51,075
8	\$51,875
9	\$52,675
10	\$53,475
11	\$54,275
12	\$55,075
13	\$55,875
14	\$56,675
15	\$57,475
16	\$58,275
17	\$59,075
18	\$59,875
19	\$60,675
20	\$61,475
21	\$62,275

NURSE (Associate)	
STEP	MA
1	\$33,931
2	\$34,731
3	\$35,531
4	\$36,331
5	\$37,131
6	\$37,931
7	\$38,731
8	\$39,531
9	\$40,331
10	\$41,131
11	\$41,931
12	\$42,731
13	\$43,531
14	\$44,331
15	\$45,131
16	\$45,931
17	\$46,731
18	\$47,531
19	\$48,331
20	\$49,131
21	\$49,931

CERTIFIED OCCUPATIONAL THERAPIST ASSISTANT	
STEP	MA
1	\$41,215
2	\$42,015
3	\$42,815
4	\$43,615
5	\$44,415
6	\$45,215
7	\$46,015
8	\$46,815
9	\$47,615
10	\$48,415
11	\$49,215
12	\$50,015
13	\$50,815
14	\$51,615
15	\$52,415
16	\$53,215
17	\$54,015
18	\$54,815
19	\$55,615
20	\$56,415
21	\$57,215

INCLUDES ESY SERVICES  
8 HOUR DAY

SOCIAL WORKER SCHOOL COUNSELOR				
STEP	MA	MA-15	MA-30	MA-45
1	\$49,735	\$51,235	\$52,735	\$54,235
2	\$50,535	\$52,035	\$53,535	\$55,035
3	\$51,335	\$52,835	\$54,335	\$55,835
4	\$52,135	\$53,635	\$55,135	\$56,635
5	\$52,935	\$54,435	\$55,935	\$57,435
6	\$53,735	\$55,235	\$56,735	\$58,235
7	\$54,535	\$56,035	\$57,535	\$59,035
8	\$55,335	\$56,835	\$58,335	\$59,835
9	\$56,135	\$57,635	\$59,135	\$60,635
10	\$56,935	\$58,435	\$59,935	\$61,435
11	\$57,735	\$59,235	\$60,735	\$62,235
12	\$58,535	\$60,035	\$61,535	\$63,035
13	\$59,335	\$60,835	\$62,335	\$63,835
14	\$60,135	\$61,635	\$63,135	\$64,635
15	\$60,935	\$62,435	\$63,935	\$65,435
16	\$61,735	\$63,235	\$64,735	\$66,235
17	\$62,535	\$64,035	\$65,535	\$67,035
18	\$63,335	\$64,835	\$66,335	\$67,835
19	\$64,135	\$65,635	\$67,135	\$68,635
20	\$64,935	\$66,435	\$67,935	\$69,435
21	\$65,735	\$67,235	\$68,735	\$70,235

Social Workers, Counselors, Speech Pathologists, Nurses, Occupational Therapists,  
 School Psychologists:  
 Contract: 185 days per year, leave same as certified staff.  
 Education: Only graduate level classes earned in an appropriate field post initial placement apply for salary advancement.  
 Post-graduate hours and/or graduate degrees earned prior to initial PISB certification (or licensure by a state agency) in a content area consistent with the new employee's assigned area, may be considered on a case by case basis.  
 Experience: The following guidelines will determine salary schedule placement for these clinical positions:  
 a. One year experience given for every year of the same type of experience while working in a school district (example: counselor to counselor).  
 b. One salary schedule step will be provided for every two years the clinicians were employed full-time as certified employees in a school district in a teaching or other similar position.  
 c. One salary schedule step will be provided for every two years the clinicians worked in a different clinical setting in the clinical position for which they are being employed in FCSD #1; e.g., a hospital, a speech language clinic, etc.

**National Board Certification:**  
 The payment for National Certification applies to Social Workers, Counselors, Speech Pathologists and School Nurses.  
 Employees who have current National Board Certificates will receive an additional \$1,500 per year; certificates must be on file in the HR Office.

Activities Director:  
 Contract: 205 days per year. Leave same as certified staff. Extended duties for A.D. \$4,000/year  
 Educational Preparation: BA/BS-15 = \$1,000, BA/BS+30 = \$2,000, MA/MEd in EDAD = \$4,000  
 Experience: Years of teaching experience will count for placement on the schedule.