

FREMONT COUNTY SCHOOL DISTRICT #1
 CERTIFIED, NON-TEACHING POSITIONS SALARY SCHEDULES
 2022-2023

| SPEECH PATHOLOGIST | | | | | PSYCHOLOGIST | | | | | THERAPIST | | | | |
|--------------------|----------|----------|----------|----------|--------------|----------|----------|----------|----------|-----------|----------|----------|----------|----------|
| STEP | MA | MA + 15 | MA + 30 | MA + 45 | STEP | MA | MA + 15 | MA + 30 | MA + 45 | STEP | MA | MA + 15 | MA + 30 | MA + 45 |
| 1 | \$53,025 | \$54,525 | \$56,025 | \$57,525 | 1 | \$67,125 | \$68,625 | \$70,125 | \$71,625 | 1 | \$48,555 | \$50,055 | \$51,555 | \$53,055 |
| 2 | \$53,825 | \$55,325 | \$56,825 | \$58,325 | 2 | \$67,925 | \$69,425 | \$70,925 | \$72,425 | 2 | \$49,355 | \$50,855 | \$52,355 | \$53,855 |
| 3 | \$54,625 | \$56,125 | \$57,625 | \$59,125 | 3 | \$68,725 | \$70,225 | \$71,725 | \$73,225 | 3 | \$50,155 | \$51,655 | \$53,155 | \$54,655 |
| 4 | \$55,425 | \$56,925 | \$58,425 | \$59,925 | 4 | \$69,525 | \$71,025 | \$72,525 | \$74,025 | 4 | \$50,955 | \$52,455 | \$53,955 | \$55,455 |
| 5 | \$56,225 | \$57,725 | \$59,225 | \$60,725 | 5 | \$70,325 | \$71,825 | \$73,325 | \$74,825 | 5 | \$51,755 | \$53,255 | \$54,755 | \$56,255 |
| 6 | \$57,025 | \$58,525 | \$60,025 | \$61,525 | 6 | \$71,125 | \$72,625 | \$74,125 | \$75,625 | 6 | \$52,555 | \$54,055 | \$55,555 | \$57,055 |
| 7 | \$57,825 | \$59,325 | \$60,825 | \$62,325 | 7 | \$71,925 | \$73,425 | \$74,925 | \$76,425 | 7 | \$53,355 | \$54,855 | \$56,355 | \$57,855 |
| 8 | \$58,625 | \$60,125 | \$61,625 | \$63,125 | 8 | \$72,725 | \$74,225 | \$75,725 | \$77,225 | 8 | \$54,155 | \$55,655 | \$57,155 | \$58,655 |
| 9 | \$59,425 | \$60,925 | \$62,425 | \$63,925 | 9 | \$73,525 | \$75,025 | \$76,525 | \$78,025 | 9 | \$54,955 | \$56,455 | \$57,955 | \$59,455 |
| 10 | \$60,225 | \$61,725 | \$63,225 | \$64,725 | 10 | \$74,325 | \$75,825 | \$77,325 | \$78,825 | 10 | \$55,755 | \$57,255 | \$58,755 | \$60,255 |
| 11 | \$61,025 | \$62,525 | \$64,025 | \$65,525 | 11 | \$75,125 | \$76,625 | \$78,125 | \$79,625 | 11 | \$56,555 | \$58,055 | \$59,555 | \$61,055 |
| 12 | \$61,825 | \$63,325 | \$64,825 | \$66,325 | 12 | \$75,925 | \$77,425 | \$78,925 | \$80,425 | 12 | \$57,355 | \$58,855 | \$60,355 | \$61,855 |
| 13 | \$62,625 | \$64,125 | \$65,625 | \$67,125 | 13 | \$76,725 | \$78,225 | \$79,725 | \$81,225 | 13 | \$58,155 | \$59,655 | \$61,155 | \$62,655 |
| 14 | \$63,425 | \$64,925 | \$66,425 | \$67,925 | 14 | \$77,525 | \$79,025 | \$80,525 | \$82,025 | 14 | \$58,955 | \$60,455 | \$61,955 | \$63,455 |
| 15 | \$64,225 | \$65,725 | \$67,225 | \$68,725 | 15 | \$78,325 | \$79,825 | \$81,325 | \$82,825 | 15 | \$59,755 | \$61,255 | \$62,755 | \$64,255 |
| 16 | \$65,025 | \$66,525 | \$68,025 | \$69,525 | 16 | \$79,125 | \$80,625 | \$82,125 | \$83,625 | 16 | \$60,555 | \$62,055 | \$63,555 | \$65,055 |
| 17 | \$65,825 | \$67,325 | \$68,825 | \$70,325 | 17 | \$79,925 | \$81,425 | \$82,925 | \$84,425 | 17 | \$61,355 | \$62,855 | \$64,355 | \$65,855 |
| 18 | \$66,625 | \$68,125 | \$69,625 | \$71,125 | 18 | \$80,725 | \$82,225 | \$83,725 | \$85,225 | 18 | \$62,155 | \$63,655 | \$65,155 | \$66,655 |
| 19 | \$67,425 | \$68,925 | \$70,425 | \$71,925 | 19 | \$81,525 | \$83,025 | \$84,525 | \$86,025 | 19 | \$62,955 | \$64,455 | \$65,955 | \$67,455 |
| 20 | \$68,225 | \$69,725 | \$71,225 | \$72,725 | 20 | \$82,325 | \$83,825 | \$85,325 | \$86,825 | 20 | \$63,755 | \$65,255 | \$66,755 | \$68,255 |
| 21 | \$69,025 | \$70,525 | \$72,025 | \$73,525 | 21 | \$83,125 | \$84,625 | \$86,125 | \$87,625 | 21 | \$64,555 | \$66,055 | \$67,555 | \$69,055 |

INCLUDES ESY SERVICES

| ACTIVITIES DIRECTOR | | NURSE (BSN) | | NURSE (Associate's) | | CERTIFIED OCCUPATIONAL THERAPIST ASSISTANT | | SOCIAL WORKER/SCHOOL COUNSELOR | | | | |
|---------------------|----------|-------------|----------|---------------------|----------|--|----------|--------------------------------|----------|----------|----------|----------|
| STEP | MA | STEP | MA | STEP | MA | STEP | MA | STEP | MA | MA + 15 | MA + 30 | MA + 45 |
| 0 | \$64,525 | 1 | \$46,275 | 1 | \$33,931 | 1 | \$41,215 | 1 | \$49,775 | \$51,275 | \$52,775 | \$54,275 |
| 1 | \$65,525 | 2 | \$47,075 | 2 | \$34,731 | 2 | \$42,015 | 2 | \$50,575 | \$52,075 | \$53,575 | \$55,075 |
| 2 | \$66,525 | 3 | \$47,875 | 3 | \$35,531 | 3 | \$42,815 | 3 | \$51,375 | \$52,875 | \$54,375 | \$55,875 |
| 3 | \$67,525 | 4 | \$48,675 | 4 | \$36,331 | 4 | \$43,615 | 4 | \$52,175 | \$53,675 | \$55,175 | \$56,675 |
| 4 | \$68,525 | 5 | \$49,475 | 5 | \$37,131 | 5 | \$44,415 | 5 | \$52,975 | \$54,475 | \$56,475 | \$57,975 |
| 5 | \$69,525 | 6 | \$50,275 | 6 | \$37,931 | 6 | \$45,215 | 6 | \$53,775 | \$55,275 | \$57,775 | \$59,275 |
| 6 | \$70,525 | 7 | \$51,075 | 7 | \$38,731 | 7 | \$46,015 | 7 | \$54,575 | \$56,075 | \$58,575 | \$60,075 |
| 7 | \$71,525 | 8 | \$51,875 | 8 | \$39,531 | 8 | \$46,815 | 8 | \$55,375 | \$56,875 | \$59,375 | \$60,875 |
| 8 | \$72,525 | 9 | \$52,675 | 9 | \$40,331 | 9 | \$47,615 | 9 | \$56,175 | \$57,675 | \$60,175 | \$61,675 |
| 9 | \$73,525 | 10 | \$53,475 | 10 | \$41,131 | 10 | \$48,415 | 10 | \$56,975 | \$58,475 | \$60,975 | \$62,475 |
| 10 | \$74,525 | 11 | \$54,275 | 11 | \$41,931 | 11 | \$49,215 | 11 | \$57,775 | \$59,275 | \$61,775 | \$63,275 |
| 11 | \$75,525 | 12 | \$55,075 | 12 | \$42,731 | 12 | \$50,015 | 12 | \$58,575 | \$60,075 | \$62,575 | \$64,075 |
| 12 | \$76,525 | 13 | \$55,875 | 13 | \$43,531 | 13 | \$50,815 | 13 | \$59,375 | \$60,875 | \$63,375 | \$64,875 |
| 13 | \$77,525 | 14 | \$56,675 | 14 | \$44,331 | 14 | \$51,615 | 14 | \$60,175 | \$61,675 | \$64,175 | \$65,675 |
| 14 | \$78,525 | 15 | \$57,475 | 15 | \$45,131 | 15 | \$52,415 | 15 | \$60,975 | \$62,475 | \$64,975 | \$66,475 |
| 15 | \$79,525 | 16 | \$58,275 | 16 | \$45,931 | 16 | \$53,215 | 16 | \$61,775 | \$63,275 | \$65,775 | \$67,275 |
| 16 | \$80,525 | 17 | \$59,075 | 17 | \$46,731 | 17 | \$54,015 | 17 | \$62,575 | \$64,075 | \$66,575 | \$68,075 |
| 17 | \$81,525 | 18 | \$59,875 | 18 | \$47,531 | 18 | \$54,815 | 18 | \$63,375 | \$64,875 | \$67,375 | \$68,875 |
| 18 | \$82,525 | 19 | \$60,675 | 19 | \$48,331 | 19 | \$55,615 | 19 | \$64,175 | \$65,675 | \$68,175 | \$69,675 |
| 19 | \$83,525 | 20 | \$61,475 | 20 | \$49,131 | 20 | \$56,415 | 20 | \$64,975 | \$66,475 | \$68,975 | \$70,475 |
| 20 | \$84,525 | 21 | \$62,275 | 21 | \$49,931 | 21 | \$57,215 | 21 | \$65,775 | \$67,275 | \$69,775 | \$71,275 |
| 21 | \$85,525 | | | | | | | | \$66,575 | \$68,075 | \$70,075 | \$72,075 |

INCLUDES ESY SERVICES
 8 HOUR DAY

Social Workers, Counselors, Speech Pathologists, Nurses , Occupational Therapists,
School Psychologists:
 Contract: 185 days per year, leave same as certified staff.
 Education: Only graduate level classes earned in an appropriate field past initial placement apply for salary advancement.
 Post-graduate hours and/or graduate degrees earned prior to initial PTSB certification (or licensure by a state agency) in a content area consistent with the new employee's assigned area, may be considered on a case by case basis.
 Experience: The following guidelines will determine salary schedule placement for these clinical positions:
 a. One year experience given for every year of the same type of experience while working in a school district (example: counselor to counselor).
 b. One salary schedule step will be provided for every two years the clinicians were employed full-time as certified employee in a school district in a teaching or other similar position.
 c. One salary schedule step will be provided for every two years the clinicians worked in a different clinical setting in the clinical position for which they are being employed in FCS D #1; e.g., a hospital , a speech/language clinic, etc.
National Board Certification:
 The payment for National Certification applies to Social Workers, Counselor's, Speech Pathologists and School Nurses.
 Employees who have current National Board Certificates will receive an additional \$1,500 per year; certificates must be on file in the HR Office.
Activities Director:
 Contract: - 205 days per year. Leave same as certified staff. Extended duties for A.D. \$4,000/year
 Educational Preparation: BA/BS +15 = \$1,000, BA/BS+30 = \$2,000, MA/Med in EDAD = \$4,000
 Experience: Years of teaching experience will count for placement on the schedule.