

SUBSTITUTE INFORMATION

Classified Substitutes:

Requirements: None

Salary: Dependent on the position you are subbing for. [Substitute pay information.](#)

Available Positions:

Paraprofessional

Paraprofessional (life skills)

Secretary-clerical

Custodian

Bus driver

Food service

Certified Teacher Substitute:

Requirements: Substitute teaching permit from the [Wyoming Professional Teaching Standards Board](#).

Rate of pay: \$150/day with a PTSB teaching certification, \$140/day with a PTSB substitute certification.

SUBSTITUTE INCENTIVE PROGRAM

Along with the rate increase the FCSD #1 Board of Trustees approved on September 21, 2021, a substitute incentive program is being implemented for **all** substitutes (classroom, para, custodian, bus drivers, etc.). Anyone who subs in the district will be compensated with a \$100 bonus for every ten (10) full days of substitute work. Two half days will count as a full day, so a person would need to have 20 half days to qualify for the 10 day bonus. An example on how this would work, say a substitute subs within the District for 35 days throughout the year. They would receive \$100 after hitting the 10-day mark, \$200 after hitting the 20-day mark and \$300 for hitting the 30-day mark, for a total of \$600 in bonus money, on top of their regular substitute pay. These bonuses will be paid twice a year, by semester, once in January, and once in June. This applies to all certified substitutes as well as all classified substitutes, who are not already a regular employee of the District. This incentive does not apply to those substitutes who are filling a long-term certified sub position, they will qualify for the higher pay for the first 10 days.

Click here to begin the [Online Application Process](#).