

Dear parent/guardian,

Welcome to the start of what we believe will be a great school year in Fremont County School District #1. In keeping with our desire to provide you with more accurate and timely communications, I would like to provide some information below regarding notification procedures.

After reviewing our response to an end-of-year concern at Lander Middle School, we are developing a threat assessment model that will provide us with a process and protocol for addressing threats and other school safety issues and concerns. Part of this will be to have teams at the building and district level to help determine threat levels, which then lead to appropriate notification and response. FCSD#1 is committed to providing safe learning environments to all students, staff, and visitors.

Prior to final development of the full model, a few steps are in place to make sure threats and concerns are handled appropriately. The first is a process that will help determine the severity of the threat. Steps include evaluating the threat and gathering information; determining the extent or level of threat; responding immediately to any substantive threat; and working with law enforcement as necessary to provide a safe environment for students, staff and visitors.

Each building will have a threat assessment team to help determine the level of threat. Should an assessment reveal a need to notify the district, a district-level team will work to determine notification as shown below.

Impact level	Criteria	Notification response
No impact	No or minimal risk to safety of school. No disruption to regular activities.	Communication only to the students and families directly involved.
Low impact or risk	No or minimal risk to safety of school. Some disruption to regular activities.	Posted message on website and district social media. Infinite Campus message to parents/guardians. Law enforcement informed after school/district investigation.
Moderate impact/risk	Some risk to safety of the school. Significant disruption to school activities and schedule.	Posted message on website and district social media. Possible media notification/press release. Infinite Campus message to parents/guardians. Law enforcement informed to help with investigation, if not already involved.
High impact/risk	A significant risk to the safety of the students. Greatly impacts school activities and schedule.	Posted message on website and district social media. Media notification or press release. Infinite Campus message to parents/guardians. Law enforcement informed to help with investigation, if not already involved.

In the event of moderate or high impact incidents, please rely on the District's information and monitor your phone or email closely to ensure you are receiving accurate and timely updates on the incident from District staff.